

## Argus Media Limited

### Modern Slavery Statement

This statement has been published in accordance with the Modern Slavery Act 2015. It sets out the steps taken by Argus Media Limited and its group of companies to prevent modern slavery and human trafficking in our business and amongst our suppliers. It applies to the financial year ending 30 June 2017.

#### **Introduction from the CEO**

Slavery, servitude, forced labour and human trafficking (“**Modern Slavery**”) should have no place in the modern world. We have a responsibility to be alert to the risks of Modern Slavery in our business and amongst our suppliers and to do whatever we can to eradicate them.

This statement sets out the steps that Argus Media Limited and its group companies (“the **Argus Group**”) have taken to ensure that slavery and human trafficking are not taking place in our business or amongst our suppliers.

#### **Argus’ structure and business**

We are a provider of news and price information, consulting and conference services related to physical energy and other commodities. Argus Media Limited is the parent company and the Argus Group has offices globally in key centres for the commodity markets. The ultimate parent company for Argus is Fleet Topco Limited and all the entities within the group structure adhere to this statement.

#### **Our policies**

The Argus Group policies include our global compliance policy, which sets out our ethical code on a number of matters, including Modern Slavery. This emphasises that we have a responsibility to do whatever we can to eradicate Modern Slavery in our business and amongst our suppliers. Additionally, our whistleblowing policy encourages staff to report any concerns (extending to Modern Slavery), confidentially and in the knowledge that every matter reported will be fully investigated.

All Directors have been briefed on the subject of Modern Slavery.

#### **Working with our business and suppliers**

We are committed to doing what we can to ensure that there is no Modern Slavery in any part of our business, or amongst our suppliers. As an information provider, we consider our own business low risk due to our internal checking processes and the skill level of employees and consultants we typically engage.

We have therefore focused on our suppliers. Some suppliers in certain areas – such as our conference business, where we routinely hire hotels and function rooms – do pose some risk because suppliers in those areas may rely on seasonal, low paid and low skilled workers.

This year, we have:

- appointed a Chief Risk Officer, with overall responsibility for strategy and compliance in relation to Modern Slavery;
- analysed carefully each of our suppliers, on a global basis, to allocate every supplier a risk level in relation to Modern Slavery, which we will keep under review (following our analysis, the vast majority of our suppliers were identified as being low risk);
- been working on enhancements to our supplier management system, to enable us to screen existing and future suppliers systematically for (amongst other things) Modern Slavery compliance;
- continued to ask for warranties and assurances, about their current and future actions to reduce slavery and human trafficking, from suppliers in our higher risk categories; and
- continued to raise awareness, amongst staff who deal with suppliers, of the issue of Modern Slavery and the approach taken by us.

#### **Other measures**

In the coming year we will continue to develop, and implement, our medium term plan for working with our suppliers to combat Modern Slavery. We will also be introducing a policy statement to send to our suppliers, outlining our approach to Modern Slavery.

This statement was approved by the board of directors of Fleet Topco Limited and Argus Media Limited.

A handwritten signature in black ink, appearing to read 'Adrian Binks', written over a horizontal dashed line.

Adrian Binks  
Chairman and Chief Executive Officer  
Argus Media Limited

Date: 12 December 2017